

Alexander:

here are the answers to your questions:

Q1. Has Ecopetrol released greenhouse gas (GHG) in breach of Colombian laws and has Ecopetrol failed to report these emissions to the Colombian government and competent agencies? If it is the case, is the refinery in Barrancabermeja one of the emitting sites?

A. the government of Colombia does not have laws or regulations that limit the emission of Green House Gases. However, the company reports periodically its GHG emissions. I am not aware if those reports are audited by an independent party.

Q2. Was Ecopetrol keeping in 2017 and 2018 a confidential database compiling all the environmental non compliance instances known by the company? Were some of the non compliance qualified as obstruction by the authorities?

A. During those years (2017- 2018) the company kept a database with all non-compliance instances known by the company. I am not aware of any non-compliance that could be qualified as obstruction by the authorities.

Q3. Was Ecopetrol keeping in 2017 and 2018 a confidential database with all the environmental damages known by the company? Were some of them kept hidden from authorities?

A. During those years all the complains related to environmental damages were kept by the company. None of them were kept hidden from authorities.

Q4. Has Ecopetrol allegedly reported a number of environmental incidents to the U.S. Securities and Exchange Commission (SEC) largely inferior to the number of incidents the company was aware of in 2017 and 2018, or at any other time?

A. I would not know the answer to this question. I did not participate in the writing of reports to the SEC.

Q5. Has Ecopetrol used a surveillance system in order to map, monitor and when needed influence key stakeholders from the areas where the company operates?

A. Yes. The company has a security area that monitors the activities of key local stakeholders, either to seek their support, or to manage their negative influence for the development of the projects and operations.

Q6. Does Ecopetrol consider social movements and environmental demonstrations as high risk factors for its operations and profitability?

Yes.

Q7. Has Felipe Bayón Pardo used his power as former CEO of Ecopetrol to oust you from the company? Was blackmail used against at least one employee by employees from the human resources department?

Yes. Although the key indicators to evaluate my performance and the achievement of objectives were **very** positive, and I was recognized by my peers as an effective and efficient worker, I was ousted by Mr. Bayon without any explanation, and with very offensive words. Yes, I know of a case where a worker was blackmailed by the human resources department.

Q8. Has Ecopetrol attempted to coerce, directly or indirectly, individuals or organizations that have publicly criticized the company's operations?

A. I was told once by a local community leader that the company offered jobs or contracts in exchange of silence. I have no prove of this.

Q9. Was it common practice from high Ecopetrol's executives to request the company's former Physical Security Manager to coerce opponents?

I am not aware that something like that happened during the period that I was there (2015-2018)

I hope this information is useful,

best,

Eduardo